

St. Aidan's Episcopal Church
Regular Meeting of Vestry – 07 January 2008
Minutes

Attendees:

Mary Kate Schroeder+, Chair
Dustin Berg+, Chaplain
Bill Kaempfer, Senior Warden
Warren Taylor, Junior Warden
Harvey Burkett
Carol Rasmussen
Sue Sassano
Andy Shaw
William Sweeney, Parish Clerk and Treasurer

Absent:

Karen de Sousa
Nicholas Lee
Don Pierce

The meeting was called to order at 7:00 PM by Mother Mary Kate Schroeder, and a quorum was declared to be present.

Reflection and Prayer

Mother Mary Kate led the Vestry in retrospection on the past year by asking us to answer the following questions. Some of the answers are recorded.

What is the most significant thing that our Vestry did in the past year?

Transparency and communication of Vestry process
phone calls to parishioners
A sense of financial well-being
The adoption of a vision and the call of a rector
The call of a chaplain and the restructure of Canterbury

What do you enjoy most about serving on the Vestry?

members
camaraderie
sense of belonging
Good humor
Retreat
Reflection, scripture and prayer as part of agenda
Accomplishing much with a feeling of deep charity among the members

How do you rate the energy level of our Vestry (1 is low 10 is high)?

The average of the responses was 6

On the same scale how do you rate your contribution to that energy level?

The average of the responses was 6

What do you know now that you wish that someone had told you at the very beginning of your service on the Vestry?

A feeling of spiritual reward rather than duty

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A feeling that there is more business to do than there is time to do it
An awesome personal experience
The time commitment is less than expected
The workload is less than expected, but vestry members also tend to be busy with other ministry tasks
The vestry is efficient and accomplishes a lot
The vestry has begun communicating more, but could do better
Are three year terms the best choice?

Mother Mary Kate led the vestry in prayers of intercession and thanksgiving, and we all joined in the Lord's Prayer.

Minutes for December 10

The draft minutes for the regular meeting of December 10, 2007 were approved as presented.

Vestry Nominees

Harvey Burkett and Jim presented the status of the Nominating Committee's search for candidates. Kevin Sanford has volunteered, filled out the application and been approved by Mother Mary Kate. Several other parishioners are being contacted or have Vestry service under consideration. It is likely that we will follow a floor nomination process rather than a slate nomination process at the annual meeting.

Approval of 2007 Financial Results

Bill Sweeney presented draft financial results for 2007. We began the year with plans to spend about \$30,000 more than we expected to receive. In the course of the year, planned spending was a bit under budget, and we received about \$140,000 in unexpected income. The largest portion of that abundance was the bequest of over \$90,000 from the Pellillo estate. After much deliberation, the Vestry has decided to allocate this gift to outreach, endowment, and deferred maintenance projects during 2008. We also received about \$40,000 in unexpected gifts designated to begin work on our backlog of deferred maintenance. Bill Kaempfer commented that this remarkable result had been achieved in a year in which the Vestry had spent very little time directly reviewing financial reports.

After further discussion and upon motion duly made and seconded, it was unanimously **RESOLVED** that the Vestry approves the financial results for 2007 in substantially the form presented at the meeting and directs that they be published in the 2007 Annual Report.

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Approval of 2008 Budget

Bill Sweeney presented the draft budget for 2008. We are projecting total expense for 2008 at about \$520,000 for our ministries of Worship, Canterbury, outreach to Boulder, and Outreach to the world, with about \$490,000 of income identified so far. The 90 pledges we have so far received have increased in total substantially over 2007. We are already at about 90% of our \$255,000 goal, with many households still not heard from. The vestry as a group of 14 households pledged 25% of our goal.

After further discussion and upon motion duly made and seconded, it was unanimously RESOLVED that the Vestry approves the budget for 2008 in substantially the form presented at the meeting and directs that it be published in the 2007 Annual Report and recommends the budget to the Parish for adoption at the Annual Meeting on January 27, 2008.

Approval of 2007 Annual report

Mother Mary Kate distributed drafts of the annual reports of the Rector, Senior Warden, Junior Warden, Treasurer, and Clerk.

After further discussion and upon motion duly made and seconded, it was unanimously RESOLVED that the Vestry approves the annual reports of the Rector, Senior Warden, Junior Warden, Treasurer, and Clerk and recommends that they be published in the 2007 Annual Report together with such other statements or reports as the Rector shall deem appropriate.

Rector Report

It was decided that there would be a short meeting of the Vestry at the close of the Annual Meeting to greet new members and to go over short term plans for the Vestry.

The meeting of February 12 will involve all members and will focus on greeting and orienting new members as well as preparing for the Retreat.

The retreat will be Friday evening and Saturday, February 22 and 23 in Boulder. The leader will once again be Fr. Bruce McNab of Aspen. Bill Sweeney and Carol Rasmussen volunteered to see to food. Bill Kaempfer volunteered to assist Mother Mary Kate on a meeting location.

There being no further business, Mother Mary Kate led the vestry in prayers, and adjourned the meeting at 8:35 PM

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Respectfully Submitted

William Sweeney
Parish Clerk

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VESTRY CALENDAR

All meetings are at 7pm and at St. Aidan's unless otherwise indicated. In general, Regular meetings are the 4th Tuesday and Mission and Ministry are the 2nd Tuesday.

| Date | Topic/Kind of Meeting |
|-----------------------|--|
| Monday, January 7 | Business |
| Sunday, January 27 | Annual Meeting (and short Vestry meeting) |
| Tuesday, February 12 | New Vestry Orientation |
| Fri/Sat, Feb 22-23 | Vestry Retreat |
| Tuesday, March 11 | Regular Meeting (early: Holy Week and Easter) |
| Tuesday, April 22 | Regular Meeting and Financial Report |
| Tuesday, May 13 | Mission and Ministry |
| Tuesday, May 27 | Regular Meeting |
| Tuesday, June 24 | Regular Meeting |
| Tuesday, July 22 | Regular Meeting (or take July off??) |
| Tuesday, August 12 | Mission and Ministry |
| Tuesday, August 26 | Regular Meeting and Financial Report |
| Tuesday, September 23 | Regular Meeting |
| Tuesday, October 14 | Mission and Ministry |
| Tuesday, October 28 | Regular Meeting |
| Tuesday, November 18 | Regular Meeting (early: Thanksgiving) and Financial Report |
| Tuesday, December 9 | Regular Meeting (early because of Christmas) |

Other Important Dates

Ash Wednesday, February 6
Palm Sunday, March 16
Easter Day, March 23
Pentecost, May 11

Fifth Sundays (Combined services at 9:07:30 followed by program)

March 30
June 29
August 31
November 30

And 2009....

Annual Meeting January 25 or February 1
Ash Wednesday, February 25
Palm Sunday, April 5
Easter Day, April 12
Pentecost, May 31

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Whatever It Takes 2007

[**BOLD** indicates item completed during 2007.]

- Champion for these events:
 - **Shrove Tuesday supper**
 - Totally Elegant Dinner (or revised version of this event)
 - Advent Wreath making Project
- **BIG Banners to put outside that announce**
 - **Christmas Worship**
 - **Holy Week and Easter Worship**
 - **Sunday Worship**
 - **Welcome to CU and Students**
 - **Weekday Parking**
- Pictorial Directory
 - a person to take pictures and get the files to Amanda in the office
 - everyone to update membership information
- **All circuits in the breaker boxes labeled**
- List of all priests and deacons offered to the church by the Episcopal Ministry to CU Boulder and St. Aidan's Parish
- **Clear instructions for using the stoves, dishwashers, and kitchen**
- **Instructions for how to manage the heat and thermostats in the church and the building**
- Lots of people with training in Safeguarding God's Children
- **Households to sponsor and welcome students in the fall**
- **A person to oversee grocery certificates for St. Aidan's people to purchase (church gets 5%) and for Habitat**
- Worship Review and Renewal Committee
- **Renewal and redevelopment led by the Holy Spirit.....**
- Lighting for Piano Recitals and Concerts (movable or installed)
- Real Bread used for 10:15am Holy Eucharist
- Outreach to Married and Family Student Housing
- **State of the Parish Forums—every 6 weeks or so?**
- **Parents Nights out for Young Parents**
- **New and Improved Stationery**

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Whatever It Takes 2008

- Carry over unfinished tasks from 2007
 - Worship Review and Leadership Committee
 - Lighting for Piano Recitals and Concerts
 - Real Bread for 10:15am Holy Eucharist
 - Outreach to Married and Family Student Housing
 - State of the Parish Forums
 - Pictorial Directory
- An event like the Totally Elegant Dinner that is a mission/outreach fundraiser (Canterbury would be my choice), something that gets the parish together and is enjoyable.
- Fellowship Dinners and building of *listening, eating together, learning*
 - Invite 8-10 households to host a dinner, parishioners sign up for a particular date, one dinner happens and a second dinner is scheduled.
- Event or Dinner to honor Legacy Society members
- Community Event such as a lecture or well-known speaker
 - May intersect with a plan on Canterbury long-range planning
- Lent Evenings on Thursdays: Faith Stories
- Becoming a *Learning Community* which could include lots of things, such as Preaching and Teaching and or Focus Groups on topics such as
 - Membership and Belonging
 - Life and Death
 - Money Management/Education for young adults and students
- Renew Outreach Committee
 - New members
 - Clarity about mission and purpose
 - Financial disbursement of dedicated and hands-on outreach
- Build and Develop other Committees and Working Groups as needed and work with committees to do mission according to *Worshipping Christ and shining His light to CU, Boulder and the world.*
 - Worship (as above)
 - Outreach (as above)
 - External Communications and Outreach (target audiences etc.)
 - Stewardship
 - Year round stewardship
 - Broaden scope beyond finance to “Stewardship is everything after ‘I believe.....’”
 - Governance and Nominating
 - Revise bylaws and articles
 - Standing committee on Governance
 - Parish Care—includes Pastoral Care, Transportation, Meals, etc, and also ways to build connections within congregation
 - Adult Christian Formation (Learning Community as above)
 - Youth and Children development

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- Care for young families
 - Invitations to young families
 - Incorporation/Welcoming
- Memorials, History and Columbarium (was in Art and Architecture)
 - Update honorary plaques, etc.
 - Awards
 - Pellillo Piano
- Buildings and Grounds (was in Art and Architecture)
 - Includes deferred Maintenance Projects
 - Includes THE LIST
- Parish Renewal Weekend or Event