

St. Aidan's Episcopal Church
Vestry Regular Meeting – 9 December 2008
Minutes

Attendees:

Mary Kate Schroeder+, Rector
Kay Cook+, Associate Priest
Dustin Berg+, Chaplain
Bill Kaempfer, Senior Warden
Warren Taylor, Junior Warden
Matt Clark
Reynolds Crawford
Karen DeSousa
Ann Doyle
Kandace Einbeck
Nicholas Lee
John Moore
Carol Rasmussen
Sue Sassano
William Sweeney, Parish Clerk and Treasurer

Absent

Don Burt, diaconal candidate

The meeting was called to order at 7:00 PM by Mother Mary Kate Schroeder, and a quorum was present.

FORMATION

The vestry broke into four groups to read the following passage and to discuss the following questions.

Renewal of the Heart: 1 Peter 4:7-11

The end of all things is near; therefore be serious and discipline yourselves for the sake of your prayers. Above all, maintain constant love for one another, for love covers a multitude of sins. Be hospitable to one another without complaining. Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received. Whoever speaks must do so as one speaking the very words of God; whoever serves must do so with the strength that God supplies, so that God may be glorified in all things through Jesus Christ. To him belong the glory and the power for ever and ever. Amen.

QUESTIONS FOR BIBLE STUDY

Renewal of the Heart proposed two kinds of renewal: renewal of the heart of the building, and renewal of the heart of the church. We are now paying attention to the Renewal of the Heart of the church.

- What does this lesson tell us about the church community and our responsibilities?
- How are we doing on this?
- What would you change or improve?
- How would you like your part in these responsibilities to change?

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- How are we teaching about the responsibility Christians have to one another?
- When does this happen?

After we reassembled, comments were made about the importance of trust, love and witness, and a suggestion to think about having witnesses similar to stewardship talks from time to time.

INFORMATION

Hillel has a six to nine month delay in funding – our possible support for space for Hillel during their construction is deferred.

Fr. Berg will lead Canterbury members in a mission trip along with St. Ambrose members to the Dominican Republic in June.

DISCUSSION

Mother Mary Kate listed some topics she plans to address in her Annual Meeting charge – they will be focused on Renewal of our hearts and living into our mission.

- Embrace campus ministry
- Revamp bulletins
- Children in worship
- Prayer groups or other support for the unemployed
- Snow shoveling and other volunteer tasks
- Is E-mail read?
- Hospitality sign-ups filled
- Name tags worn
- Comprehension of what the church is doing
- Care for the sick/elders is everyone's task
- Shorten Aidan Comfort
- Bible study group – transforming of faith
- Altar Guild doubled
- Choir doubled
- Map of parishioners: geographic connectedness
- Services gift list

Conversation was positive and supportive; a few items were suggested for the list.

Bill Sweeney presented the proposed 2009 budget and offered to hold a budget and financial reports review – it has since been scheduled for Sunday, January 11 from 11:30 to 1:30 and there will be a parish session on Sunday January 18 between the morning services.

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DECISION

Annual Adoption Of Compensation Resolutions For Clergy

Each year the vestry must adopt a resolution designating a portion of the compensation of Mother Mary Kate and Father Dustin to be parsonage allowance. After further discussion and upon motion duly made and seconded, it was unanimously:

RESOLVED that whereas the Rev. Dustin Berg is employed as a minister of the Gospel of St. Aidan's Episcopal Church, Boulder, Colorado, which provides a residence for him, the Vestry resolves that of the total compensation to be paid to the Rev. Dustin Berg during 2009 that \$6,000 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986.

RESOLVED that whereas the Rev. Mary Katharine Schroeder is employed as a minister of the Gospel of St. Aidan's Episcopal Church, Boulder, Colorado, which does not provide a residence for her, the Vestry resolves that of the total compensation to be paid to the Rev. Mary Katharine Schroeder during 2009, that \$30,000 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986 and that the Rev. Mary Katharine Schroeder voluntarily foregoes in each month the sum of \$210 in taxable compensation which amount shall be deposited on her behalf in a pre-tax savings account to be designated by her.

Vestry Nominees

Bill Sweeney discussed the status of the Nominating Committee's search for candidates for vestry service. Several candidates have been approached, and are prayerfully considering service.

It was also discussed that the vestry will determine if the candidates are qualified and will place their names in nomination for their respective posts. The By-Laws require the publication of biographical and personal information in the January newsletter or in the Sunday bulletin two weeks before the annual meeting.

Article IV Section 1. Members of the Corporation shall also be known as Members of the Parish, and shall be all persons, recorded in the Parish directory in a member status, sixteen (16) years of age or older, as defined by Title I, Canon 17, Section (2 & 3) of the Canons of the Episcopal Church, who are faithful in corporate worship, unless for good cause prevented, and who have been faithful in working, praying, and giving for the spread of the Kingdom of God.

Article V Section 12. ...a prospective slate of candidates for Vestry and Church Wardens, subject to the qualifications of Article IV, Section 2 [*Church Wardens and Vestrypersons shall be elected from the Members of the Parish, as defined in Section 1 hereof, eighteen (18) years of age or older.*], Article V, Section 1 [*term limited to three years and requiring a one year break before re-eligible*], and Article VI, Section 3 [*qualification and duties of wardens*], together with biographical information on each candidate. .

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Preliminary Adoption Of Annual Meeting Agenda And Fifteen-Day Meeting Notice

Summarizing the following provisions of the By-Laws:

Article IV Section 4. Notice of the Annual Meeting and of each Special Meeting of Members shall be read by the Rector or officiating minister, or, if there be none, by a Warden, on the two Sundays immediately preceding such Meeting at the times of Divine Service; and in addition, written notice thereof shall be mailed to each Member of the Parish at least fifteen (15) days in advance of such Meeting, such notice specifying the time, place, and purpose or purposes of the Meeting.

Article IV Section 7. The order of business at each Annual Meeting, ... shall be as follows:

- (a) Collect to be recited by the presiding officer;
- (b) Proof of quorum;
- (c) Reading and disposal of any unapproved Minutes;
- (d) Annual Reports of Parish officers and commissions;
- (e) Election of Wardens and Vestry Members;
- (f) General business;
- (g) Adjournment.

It was further noted that the annual report includes formal reports of the Rector, Senior Warden, Junior Warden, Treasurer, Clerk, Chaplain and the Endowment Committee. The Annual Report traditionally also includes a report from every ministry. Further, general business includes the review of the budget for 2009.

After further discussion and upon motion duly made and seconded it was unanimously RESOLVED that the date and time for an Annual Meeting of St. Aidan's Episcopal Church be held at 11:30 a.m. on Sunday, January 25, 2009, at the church and that the order of business at such annual meeting shall be as follows:

- Collect to be recited by the presiding officer;
- Proof of quorum;
- Reading and disposal of any unapproved Minutes;
- Annual Reports of Parish officers and commissions;
- Election of Wardens and Vestry Members;
- Such general business as may properly come before the annual meeting;
- Adjournment.

RESOLVED, that the Rector, the Wardens, and the Parish Clerk, and each of them acting singly, is hereby authorized and directed to execute and transmit by mail to the members of St. Aidan's Episcopal Church notice of the annual meeting no later than January 10, 2009 and to read the notice of the annual meeting at the divine services on the two Sundays prior to January 25, 2009.

Upon motion duly made and seconded and upon further discussion it was unanimously RESOLVED that the draft minutes for the meeting of November 18 are adopted in the form presented.

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Mother Mary Kate led the Vestry in prayers and adjourned the meeting at 8:30 PM.

Respectfully Submitted

William Sweeney
Parish Clerk

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VESTRY CALENDAR

All meetings are at 7:00 pm and at St. Aidan's unless otherwise indicated. In general, Regular Meetings are the 2nd Tuesday and Mission and Ministry are the 4th Tuesday.

| Date | Topic/Kind of Meeting |
|---------------------|---------------------------------------|
| Sunday, January 11 | Budget/Finance study (11:30 – 1:30) |
| Sunday, January 18 | Budget/Finance preview (9:15 – 10:00) |
| Tuesday, January 20 | Regular Meeting |

Fifth Sundays (Combined services at 9:07:30 followed by program)

March 29
May 31
August 30
November 29

Mother Mary Kate's Schedule for 2009

Trip to St. Paul's, Petit Trou-de-Nippes for dedication of Church and School, January 12-20 (1 Sunday)
Annual Meeting Sunday, January 25
Vacation February 2-11
Vestry Retreat February 20-21
Ash Wednesday February 25
Navajoland Mission March 21-28 Fr. Berg will go on this
Palm Sunday/Holy Week/Easter April 5-12
Continuing Education trip to London and Cardiff April 20-May 1 in planning stages
General Convention Meeting May 15-16
Ascension May 21
Matt Clark-Laura Fisher Wedding May 23/Rehearsal May 22
General Convention Staff followed by Family Reunion July 2-20 (GC is July 8-17)
Family Reunion Labor Day Weekend September 5-7 (not really gone)
Retreat September 22-29
Gathering of Leaders October 26-28, vacation through October 30 or 31
Vacation November sometime (depends on date of Clergy Retreat and Clericus hosted at St. Aidan's)