

St. Aidan's Episcopal Church
Vestry Regular Meeting – 8 December 2009
Minutes

Attendees:

Mary Kate Réjouis+, Rector
Don Burt, Deacon
Kay Cook+, Priest Associate
Karen DeSousa, Senior Warden
Matt Clark, Junior Warden
Joe Bowers
Anne Doyle
Kandace Einbeck
John Moore
Carol Rasmussen
William Sweeney, Parish Clerk

Absent

Reynolds Crawford, Treasurer
Lisa Autry
Diane Perry
Sue Sassano

Guest

Craig Autry

The meeting was called to order at 7:00 PM by Mother Mary Kate, and a quorum was present.

FORMATION

The vestry began with a reading and teaching of the third chapter of the letter of James.

INFORMATION

Seth Raymond had written a thank you letter to the parish for our support and had enclosed a paper about the theology of marriage which Mother Mary Kate had circulated to the clergy.

Craig Autry presented information about the Faith Alive weekend January 29-31, 2010. This event will try to bring the entire membership of the parish together for a renewal-oriented retreat. The vestry committed to make invitational phone calls in January.

The budget and pledging process was discussed and a draft budget circulated. There will be a budget meeting for the parish on February 7, between services. The annual meeting will be February 21, after a combined morning service. Since the Annual Meeting is delayed and there was so much focus on the wedding, the deadline for pledge receipts is moved to Sunday, December 20.

Father Don Burt's diaconal letter of agreement was presented and explained.

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Amanda's maternity leave is expected to begin around or perhaps shortly after Easter. During her absence, a combination of volunteer and part-time help will carry her routine workload in the office.

The Nominating Committee is continuing to reach out to potential vestry candidates.

Mother Mary Kate solicited topics that parishioners might want to hear as sermons.

DECISION

The vestry then discussed the plan to schedule the annual meeting later than usual because of the scheduling of the Faith Alive weekend. After further discussion and upon motion duly made and seconded it was unanimously:

RESOLVED that the date and time for an Annual Meeting of St. Aidan's Episcopal Church be held after a combined morning service on Sunday, February 21, 2010, at the church and that the order of business at such annual meeting shall be as follows:

- Collect to be recited by the presiding officer;
- Proof of quorum;
- Reading and disposal of any unapproved Minutes;
- Annual Reports of Parish officers and commissions;
- Election of Wardens and Vestry Members;
- Such general business as may properly come before the annual meeting;
- Adjournment.

FURTHER RESOLVED, that the Rector, the Wardens, and the Parish Clerk, and each of them acting singly, is hereby authorized and directed to execute and transmit by mail to the members of St. Aidan's Episcopal Church notice of the annual meeting no later than February 6, 2010 and to read the notice of the annual meeting at the divine services on the two Sundays prior to February 21, 2010.

Mother Mary Kate stated that she had allocated the unspent budgeted bonus account as year-end bonuses for staff. Bill Sweeney explained that the Finance Committee recommended certain compensation for the staff members in 2010, consistent with Mother Mary Kate's recommendations, and that it would be appropriate to approve those recommendations by resolution, as the full budget would not be adopted until after December 31. After further discussion and upon motion duly made and seconded it was unanimously:

RESOLVED that as of and effective upon January 1, 2010, the total annual compensation for Rev. Mary Katharine (Schroeder) Réjouis shall consist of pre-tax salary of \$87,873 (to be paid as stipend, withholding taxes, housing allowance, and pre-tax savings), plus pension and health insurance benefits. FURTHER RESOLVED that as of and effective upon January 1, 2010, the total annual salary for Rev. Kay Cook shall be \$14,500.

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FURTHER RESOLVED that as of and effective upon January 1, 2010, the total annual salary for Amanda Nuku shall be \$37,000 plus pension and health insurance benefits.

FURTHER RESOLVED that as of and effective upon January 1, 2010, the total annual salary for Sara Parkinson shall be \$11,500.

FURTHER RESOLVED that as of and effective upon January 1, 2010, the total annual salary for Connie Branton shall be \$9,600.

Bill Sweeney stated that it was necessary to approve the portions of clergy compensation for 2010 which are intended as housing allowances. After further discussion and upon motion duly made and seconded it was unanimously:

RESOLVED that whereas the Rev. Mary Katharine (Schroeder) Réjouis is employed as a minister of the Gospel of St. Aidan's Episcopal Church, Boulder, Colorado, which does not provide a residence for her, the Vestry resolves that of the total compensation to be paid to the Rev. Mary Katharine (Schroeder) Réjouis during 2010, that \$32,400 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986 and that the Rev. Mary Katharine (Schroeder) Réjouis voluntarily foregoes in each month the sum of \$250 in taxable compensation which amount shall be deposited on her behalf in a pre-tax savings account to be designated by her.

RESOLVED that whereas the Rev. Dr. Kay Cook is employed as a minister of the Gospel of St. Aidan's Episcopal Church, Boulder, Colorado, which does not provide a residence for her, the Vestry resolves that the total compensation to be paid to the Rev. Dr. Kay Cook during 2010 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986.

The minutes for the meeting of November 17 were approved.

After prayers, Mother Mary Kate adjourned the meeting at 8:30 PM.

Respectfully Submitted

William Sweeney
Parish Clerk