

**St. Aidan's Episcopal Church
December 21, 2010
Vestry Regular Meeting Minutes**

Vestry Members:

Mary Kate Rejouis+, Rector
Grace Pierce, Senior Warden
Matt Clark, Junior Warden
Joe Bowers
Ann Doyle
Kandace Einbeck
Keith Murdock
Betsy Mattson
Stephanie Sokolov
Barbara Williams
Lisa Autry

Also Attending:

Karen De Sousa, Parish Clerk
Kay Cook+, Priest Associate
Don Burt, Deacon
Amy Paine, Treasurer

Absent:

John Moore

The meeting was called to order at 7:00 pm by Mother Mary Kate, and a quorum was present.

The vestry read 1st Corinthians Chapter 7 and discussed. Mother Mary Kate then led us in prayer.

Information

Matt Clark informed the vestry that the church may get the permit for the demolition of 2419 soon. It was agreed that we will hook ups for water and electricity. Grace Pierce and Betsy Mattson volunteered to get the needed signatures from the fire department etc.

Mother Mary Kate announced that Grace Pierce, Lisa Autry, Karen DeSousa and Cameron Trussel will be attending the Transitional Size Congregations Retreat in January.

The Finance Committee will be making call to the people who have not turned in their pledges. Parking has brought in more income due to better management. Kelly Fowler has been appointed to the Finance Committee

Amy Paine was appointed treasurer (approved by email) and Donna Colville as assistant treasurer (approved by email). They will be sharing the treasurer position. They will be simplifying the

accounting system.

The Bishop sent St. Aidan's a letter thanking our church for the full contribution to the diocese in 2009.

Discussion

Some Finance Matters

The Vestry unanimously agreed to disburse the remaining \$2679 of the 2010 Endowment Funds to Canterbury Colorado.

These Housing Resolutions for Clergy were approved unanimously.

RESOLVED that whereas the Rev. Mary Katharine (Schroeder) Réjouis is employed as a minister of the Gospel of St. Aidan's Episcopal Church, Boulder, Colorado, which does not provide a residence for her, the Vestry resolves that of the total compensation to be paid to the Rev. Mary Katharine Réjouis during 2011, that \$32,400 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986 and that the Rev. Mary Katharine Réjouis voluntarily foregoes in each month the sum of \$300 in taxable compensation which amount shall be deposited on her behalf in a pre-tax savings account to be designated by her.

RESOLVED that whereas the Rev. Dr. Kay Cook is employed as a minister of the Gospel of St. Aidan's Episcopal Church, Boulder, Colorado, which does not provide a residence for her, the Vestry resolves that the total compensation to be paid to the Rev. Dr. Kay Cook during 2011 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986.

These Compensation Resolutions were unanimously approved after some discussion.

Whereas the 2011 Budget has not been approved by the vestry as of December 31, 2010, the Vestry RESOLVES that as of and effective upon January 1, 2011, the total annual compensation for Rev. Mary Katharine (Schroeder) Réjouis shall consist of pretax salary of \$87,873 (to be paid as stipend, withholding taxes, housing allowance, and pre-tax savings), plus pension and health insurance benefits.

FURTHER RESOLVED that as of and effective upon January 1, 2011, the total annual salary for Rev. Kay Cook shall be \$14,500.

FURTHER RESOLVED that as of and effective upon January 1, 2011, the total annual salary for Amanda Nuku shall be \$37,000 plus pension and health insurance benefits.

FURTHER RESOLVED that as of and effective upon January 1, 2011, the total annual salary for Sara Parkinson shall be \$13,000.

FURTHER RESOLVED that as of and effective upon January 1, 2011, the total annual salary for

Connie Branton shall be \$9,600.

This Annual Meeting Resolution was unanimously approved.

RESOLVED that the date and time for an Annual Meeting of St. Aidan's Episcopal Church be held at after church worship at 9:07am on Sunday, February 13, 2011, at the church and that the order of business at such annual meeting shall be as follows:

- Collect to be recited by the presiding officer;
- Proof of quorum;
- Reading and disposal of any unapproved Minutes;
- Annual Reports of Parish officers and commissions;
- Election of Wardens and Vestry Members;
- Such general business as may properly come before the annual meeting;
- Adjournment.

RESOLVED, that the Rector, the Wardens, and the Parish Clerk, and each of them acting singly, is hereby authorized and directed to execute and transmit by mail to the members of St. Aidan's Episcopal Church notice of the annual meeting no later than January 30, 2011 and to read the notice of the annual meeting at the divine services on the two Sundays prior to February 13, 2011.

The minutes for November 2010 were approved.

After prayers, Mother Mary Kate adjourned the meeting at 9:15 pm.

Respectfully Submitted

Karen DeSousa
Parish Clerk