

**St. Aidan's Episcopal Church**  
**Vestry Regular Meeting – 11 August 2009**  
**Minutes**

Attendees:

Mary Kate Schroeder+, Rector  
Karen DeSousa, Senior Warden  
Reynolds Crawford, Treasurer  
Lisa Autry  
Joe Bowers  
Anne Doyle  
Kandace Einbeck  
William Sweeney, Parish Clerk

Absent

Kay Cook+, Priest Associate  
Don Burt, diaconal candidate  
Matt Clark, Junior Warden  
John Moore  
Diane Perry  
Carol Rasmussen  
Sue Sassano

The meeting was called to order at 7:00 PM by Mother Mary Kate Schroeder, and a quorum was present.

**FORMATION**

Mother Mary Kate led a reading and discussion of 1 Corinthians 13:8-13. The questions included *“In John’s Gospel, love is a commandment, not a feeling or a work of mercy. What does this lesson say to about why love is a commandment? How is this scripture useful to us as leaders of a congregation or part of the body of Christ? Are there particular areas of our life (worship, people, committees) where we need practice? What are they, specifically? What can you do about this?”*

We commented on our lives and our prayer requests and joined in prayer.

**INFORMATION**

Anne Doyle spoke of the project to live on \$2.00 per day and other awareness activities growing out of the Eyes of the Heart book group.

Kandace Einbeck spoke of the visit to St. George’s Leadville to participate in the Jubilee Ministries event on behalf of the NavajoLand ministry and to hear of the community meal program at St. George’s.

We heard about Don Burt’s program 24 Hours without a Roof.

Mother Mary Kate described the planned Canterbury Fall kick-off events.

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Mother Mary Kate announced a workshop at First Presbyterian Church on recruiting volunteers.

**DISCUSSION**

Reynolds Crawford presented a revised budget for the fourth quarter of 2009, reflecting Fr. Dustin Berg's resignation and the employment of Mother Kay Cook. Reynolds also presented the financials for the first six months of 2009. We are better than plan for both income and expense. The vestry approved the financial reports as presented.

Reynolds and Bill Sweeney presented the draft "Golden Rule Special Leaves Plan". After much discussion, it was decided to rewrite the Employee Policy document to reflect the leave plan, and to consider its adoption at the next regular meeting.

Bill Sweeney presented the Chapel Space Committee report, and commented on the improvements made to the chapel over the summer.

**DECISION**

The Promise Keepers parking event organized at the last minute by Joe DeSousa raised about \$3,400. Joe polled the volunteers who supported directing the funds to outreach to NavajoLand (to assist in the building of an on-reservation hooghan worship space) and Canterbury (assist in the costs of the fall kick-off programs). The Vestry agreed to split the funds 50/50 between those two ministries.

Mother Mary Kate discussed the agreement to hire Mother Kay Cook on a part-time basis as Priest Associate. After further discussion and upon motion duly made and seconded, it was unanimously

RESOLVED that that Letter of Agreement dated August 1, 2009 by which Rev. Dr. Kay Cook is employed as a Priest Associate by St. Aidan's Episcopal Church, Boulder, Colorado at an annual compensation of \$14,000 and with its other terms and conditions shall be and hereby is ratified.

RESOLVED that whereas the Rev. Dr. Kay Cook is employed as a minister of the Gospel of St. Aidan's Episcopal Church, Boulder, Colorado, the Vestry resolves that the total compensation to be paid to the Rev. Dr. Kay Cook during 2009 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986.

Mother Mary Kate discussed the contract with CBS Systems for a new copier: faster, more capable, and lower cost. After further discussion and upon motion duly made and seconded, it was unanimously

RESOLVED that that certain \_\_\_\_\_ dated August 11, 2009 by and between CBS Systems and St. Aidan's Episcopal Church shall be and hereby is ratified .

The minutes for the meeting of 23 June were adopted in the form presented as draft.

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After closing prayers, Mother Mary Kate adjourned the meeting at 8:40 PM.

Respectfully Submitted

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William Sweeney  
Parish Clerk