

**St. Aidan's Episcopal Church  
Vestry Agenda  
Tuesday, April 26 2011, 7pm**

Item	Presenter	Est. Time
<b>Introductions and Visitors</b>	M. Mary Kate	
<b>FORMATION: No Bible Study tonight. Holy Eucharist for Tuesday in Easter Week is at 5:30pm—come and bring a brown-bag supper!</b>		
<b>INFORMATION</b>		15 minutes
Updates: 2419 Demolition Process, Audit Schedule, Maternity Leave Planning, Email from M. Stowe	M. Mary Kate and Various	
Events: Indoor/Outdoor Work Day Saturday, May 22; Outdoor Work Day Saturday, June 5; Chapman/Pomeroy Wedding Saturday, June 18		
<b>DISCUSSION</b>		
Financial Matter	Chancellor Larry Hitt	40 minutes
Financial Report: 1 <sup>st</sup> Quarter Financials 2011, Some Financial Resolutions	A. Paine, G. Pierce	
Sunday Schedule and Changing How We Do Ministry	M. Mary Kate	
Core Values Work from Saturday, March 12	M. Mary Kate	
June/July Cottage Meetings hosted by Vestry—planning and scheduling	M. Mary Kate	
<b>DECISION</b>		
Minutes of March 15, 2011 Meeting	B. Matteson	5 minutes
Other Resolutions as recommended by the Chancellor and others, including 2011 Canterbury Management Letter		
<b>CONCLUSION: St. Aidan's Signs of God's Blessings (in minutes too!)</b>		
<b>Next Meetings are:</b> Tuesdays May 17, June 21, July 19, August 15. 3 <sup>rd</sup> Tuesdays unless otherwise noted. Vestry Work Day on Saturday, May 14 with The Rev. Lou Blanchard		

The website for Vestry Documents is [www.saintaidans.org/vestryindex.html](http://www.saintaidans.org/vestryindex.html)

### **Long Range Planning—MKR calendar for 2011**

March 23-25 Clergy Retreat Days at Loretto Spirituality Center

Vacation May 19-26

*Chapman-Pomeroy Wedding Saturday, June 18 (rehearsal and prep June 17)*

*Robinson Wedding Saturday, June 25 (off site)*

Teaching at Chatauqua Sunday, July 17 at 9:30am

Maternity Leave September 4-December 31 2011

### **Church Calendar for 2011**

Transitional Size Conference January 7-9, 2011 at Cathedral Ridge

Attending—Cameron Trussell, Karen DeSousa, Grace Pierce, Lisa Autry

Sunday, January 30, One AM Service only at 9:07am for Fifth Sunday

Saturday, January 29 8am to 1pm Indoor Work Day

Wednesday, February 2, Feast of the Presentation

Sunday, February 13 Annual Meeting—one service only at 9:07am followed by Annual Meeting and Brunch

March 8 Shrove Tuesday—Canterbury Pancake Dinner/Mardi Gras

March 9, Ash Wednesday

**MARCH—WORK ON CORE VALUES**

**Saturday, March 12 8:30am to 11:30am ALL PARISH Meeting with Fr. John Wengrovius about Core Values**

Lent Tuesday Program: Deeper Discipleship Tuesdays March 22 and 29 and April 5 and 12

**APRIL/MAY—WORK ON VISION AND MISSION**

Sunday, April 17 Palm Sunday

Sunday, April 24 Easter Day

**Saturday, May 14 Vestry Work Day with Canon M. Lou Blanchard on Vision and Mission 8:30am-1pm**

Saturday, May 22—Indoor/Outdoor Parish Work Day

Summer Worship Schedule Sunday, May 29-August 14 (Inclusive) 9:07am and 5pm

Thursday, June 2 Feast of the Ascension

Saturday, June 4—Outdoor Parish Work Day

Sunday, June 12 Pentecost with Baptism

Chapman-Pomeroy Wedding Saturday, June 18 12noon (rehearsal and prep June 17)—this is a parish event,  
Gillian is hosting the reception!

**JUNE AND JULY—Vestry Hosting Cottage Meetings for all parishioners to share God's mission and vision for  
St. Aidan's (more on this at February Vestry Meeting)**

Friday, July 29—Front Range Annual Clergy and Spouse Dinner and Party hosted at St. Aidan's

September 17 (tentative)—Renewal Weekend with Guest Preacher and Leader Alliee DeArmond—Saturday  
Morning Retreat, Saturday Evening Prayer Service, Preaching Sunday Morning

**OCTOBER--Stewardship and Pledge Cards for 2012**

### **Work that is in process but not on the Agenda right now**

Football Parking Policy

## **Vestry Work for 2011**

- Most Important Work—for our future and survival
  - Core Values
  - Vision Statement
  - Socialization of Mission, Values and Vision Statement by Parish Meetings
  - CHANGE after all of the above—now what? What do we do and where are we going?
- Timely Work (it's time to do this again)
  - Mutual Ministry Review
- Administrative Work that Will Help Us Work Efficiently
  - Rewrite Bylaws
  - Policy Manual
  - Operations Manual for Administration
  - Operations Manual for Buildings
  - Review Committee Charters and delete, add, revise any that need to be

## **Finance Committee Work for 2011**

- Strategic Goals for 5 years
  - Alignment of Assets with Mission: 2700 University Heights is an asset of St. Aidan's and should belong to St. Aidan's
  - Funding the Future: Increasing Legacy Society Membership and Planning
  - Other goals as set by the vestry through the Visioning Process

### **What Vestry Members are Responsible For**

*Class of 2014—Responsible for Socializing the Mission, Values, Vision in 2011; arranging Cottage Meetings in June and July*

Craig Autry

Betsy Matteson

Heather Corsentino

Grace Pierce, Senior Warden

*Class of 2013—Responsible for Stewardship in 2011 for Funds in 2012*

Keith Murdock

Stephanie Sokolov

Kandace Einbeck

Junior Warden

*Class of 2012—Responsible for Mutual Ministry Review (2-3 month process), New Leadership (New Vestry Nominations) and Rewrite of Bylaws*

Barb Williams

Anne Doyle

Diane Perry

Joe Bowers

## **Preparing for Maternity Leave**

### **September 2011-December 2011**

12 weeks of maternity leave + 3 weeks of vacation

St. Aidan's will receive \$12,000 benefit from Church Pension for Maternity Leave (70% of weekly salary of \$1,000 per week, whichever is higher)

Plan for my last Sunday on September 4 (Due date is September 22). If I am unable to work until then (medically) we may also receive additional short-term disability compensation after the 30 day elimination period).

### **Sundays and other liturgical:**

- The Rev. Ed Morgan will do regular supply for two Sunday morning services, along with the capable assistance of M. Kay Cook and Deacon Don Burt.
- 9 or 10 Sundays at \$200 per Sunday, plus mileage: \$2700
- M. Kay will be responsible for Wednesday 7am Holy Eucharist, and if absent will request lay leadership for the Bible Study and Morning Prayer; she will continue her responsibilities for the Healing Ministry and Worship

### **Administration and Office:**

- Additional duties for M. Kay Cook—increased office hours, editing bulletins and Aidan Comfort, writing the weekly e-bulletin (or may delegate to Vestry—one each week)
- Amanda will be responsible for—building use scheduling (consulting M. Kay and Grace Pierce as needed)
- Increased compensation for M. Kay will be \$3,000 for the last four months of 2011

### **Pastoral Care:**

- M. Kay will be on call for Pastoral Care.
- Funerals—if necessary, we can call on The Rev. Morgan for help, particularly if it's not a parish funeral. In this case, Fr. Morgan would keep the donation that is usually given to the church by the family.

### **Canterbury:**

- This is the most significant area of coverage needed.
- Carol Rasmussen will become Canterbury Coordinator and is the person responsible for staffing Sunday evening Campus Ministry programs with parish and student leadership.
- Regular Meeting with Core Leadership of Canterbury (non-Sundays)
- Carol will receive \$1,000 per month for six months (continuing through February).

**Draft of Core Values Statements arising out of the March 12, 2011 parish seminar  
From Fr. John Wengrovius**

We commit ourselves, individually and corporately, to these core values to guide how we will act as we pursue God's vision and mission for St. Aidan's. We are committed to:

- Seeking God's will first and then look for ways we can take steps together in accord with his will.
- Providing a stable faith community for the long-term spiritual development of parishioners.
- Being a supportive church family for students attending the University of Colorado.
- Keeping regular worship, prayer, and the study of Holy Scripture central to our life together.
- Encouraging an intellectually stimulating and open-minded engagement of the Christian faith and life.
- Seeking opportunities to have fun together and share the joy Christian community.
- Encouraging parishioners to discover and put into service their God-given gifts for ministry.
- Welcoming and valuing all people in the Boulder community.
- Serving those in need in the Boulder community and beyond.
- Opening our facilities as a resource to the University and Boulder community.
- Serving the greater Church community.

## Minutes of March 15, 2011 Regular Vestry Meeting 7pm

### ABSENT

Deacon Don Burt

Karen DeSousa

Keith Murdock

M. Kay Cook

The meeting was called to order by M. Mary Kate and a quorum was present

### MINUTES

Correction: Anne Doyle's name was misspelled

Minutes were approved as corrected

### FORMATION

1 Corinthians Chapter 9 was read and discussed

### INFORMATION

2419 update

Cash shortage from fall 2010 not yet resolved—we may need a special meeting to discuss.

Lent Tuesday Program

No financials for 2011 to date—will be at April meeting for first Quarter 2011

### TO PRAY FOR

Japan, Dick Meckley, Ruth and Buck Frye, Mother Kay and Doug as they travel, Rebecca Reideman

Craig Autry-neck surgery

### DISCUSSION

Tonight's discussion revolved around the issue of perception vs. reality. A number of examples were discussed as noted below.

Perception: We support campus ministry

Reality: We don't know what's going on. Not much contact between students and parishioners—Sunday mornings and Sunday evenings are very separate events. Students are interested in having a relationship, and try to be involved in many parish events.

Perception: We see ourselves as friendly and welcoming.

Reality: We really aren't some of the time—set in our ways. Some experiences of un-friendliness shared by vestry

Perception: St. John's is a liberal church. We are conservative, Anglo- Catholic.

Reality: Who are we? How do we want to describe ourselves? What do we say about ourselves? This doesn't really reflect the reality of who we are and the breadth of the community.

We also touched on Taize and Daily Offices (as examples) in terms of attendance-is something "working" if "it's happening" regardless of attendance or other criteria? What do we do with events like this? How do we evaluate and steward our time?

Mardi- Gras was compared to 4th of July—we need to have fun and share it.

Small groups not really working.

Greeting and new-comer ministry—needs to be developed and cultivated.

#### BLESSINGS

M. Kay met a group of BOHO clients outside on a Mon. night when we were not open. They explained that they were here for Bible study; Mardi-Gras; Large number of attendees for Core Values meetings on Mar. 12 and 13; Dowell Williams got health insurance; Improving weather and flowers coming up

Respectfully Submitted      Betsy Matteson, for Karen DeSousa