

**St. Aidan's Episcopal Church  
Vestry Agenda  
Tuesday, December 21, 7pm**

Item	Presenter	Est. Time
<b>Introductions and Visitors</b>	M. Mary Kate	
<b>FORMATION: 1<sup>st</sup> Corinthians Chapter 7—bring your Bibles!</b>		20 minutes
<b>INFORMATION</b>		
Updates: 2419 Demolition Process, Facilities Manager and Building Care, Transitional Size Congregations Retreat, Appointment to Finance Committee,	M. Mary Kate and Various	15 minutes
Events: Christmas Services, Office Closures, Open Mic 12/31, Epiphany, Indoor Work Day 1/29		
<b>DISCUSSION</b>		
Financial Matters: 2011 Budget, November 20 2010 Financials, 2010 Endowment Final Disbursement, 2010 Roof Fund Treatment	A. Paine M. Mary Kate	40 minutes
Leadership and Annual Meeting Feb 13 2011	M. Mary Kate	
<b>DECISION</b>		
Minutes of November 16, 2010 Meeting	K. DeSousa	5 minutes
Clergy Housing Resolutions	M. Mary Kate	2 minutes
Salary Resolutions and Annual Meeting Resolutions	M. Mary Kate	5 minutes
<b>Next Meetings are:</b> TUESDAYS at 7pm January 18 2011; Annual Meeting Sunday, February 13		

Agenda Committee meetings are the Mondays a week earlier than Vestry, and all are welcome to come. The website for Vestry Documents is [www.saintaidans.org/vestryindex.html](http://www.saintaidans.org/vestryindex.html)

## **Long Range Planning—MKR calendar for 2011**

**MKR away January 4-9?**

**Endowed Parishes Conference February 24-27?**

*Chapman-Pomeroy Wedding Saturday, June 18 (rehearsal and prep June 17)*

## **Church Calendar for 2011**

Indoor Work Day on Saturday, January 29 8am to 1pm

Annual Meeting Date of Sunday, February 13—one service only at 9:07am

Shrove Tuesday, March 8—Canterbury Pancake Dinner

Ash Wednesday is March 9

Lent Tuesday Program: Deeper Discipleship Tuesdays March 22 and 29 and April 5 and 12

Palm Sunday is April 17

Easter is April 24

Summer Worship Schedule May 29-August 14 (Inclusive) 9:07am and 5pm

Ascension June 2

Pentecost June 12

Chapman-Pomeroy Wedding Saturday, June 18 12noon (rehearsal and prep June 17)

June and July—Vestry Hosting Cottage Meetings for all parishioners (more on this at February Vestry Meeting)

September 17 (tentative)—Renewal Weekend with Guest Preacher—Saturday Morning Retreat, Saturday Evening Prayer Service, Preaching Sunday Morning

October—Stewardship and Pledge Cards for 2012

## **Other Calendar Items for Clergy and Vestry**

Transitional Size Conference January 7-9, 2011 at Cathedral Ridge

Attending—Cameron Trussell, Karen DeSousa, Grace Pierce, Lisa Autry

## **Work that is in process but not on the Agenda right now**

Football Parking Policy

## **Some Finance Matters**

I ask the vestry to approve these two Finance Matters

1. Final Disbursements of 2010 Budgeted funds from Endowment
  - a. For 2010, \$9704 was available from the Endowment for disbursement by the Vestry of St. Aidan's. \$7025 has already been disbursed, all for various outreach organizations. This is a change from the practice and endowment charter (though approved by the vestry by  $\frac{3}{4}$  or more vote and therefore within the bounds of the charter) of the practice of disbursing 50% to Canterbury, 25% to Outreach and 25% to St. Aidan's for the building.

- b. **I will request that the remaining \$2679 be disbursed to Canterbury**, so that we can remain somewhat in keeping with the intention of the endowment, and that this check be written before 12/31.
  - c. I have discussed this with Deacon Don Burt, who, along with the Mission Support Committee made the original decisions which the Vestry approved about disbursement, and he is in agreement.
2. Roof Fund Excess
- a. Right now, we are showing a surplus in the Roof Fund of about \$4000. I would like to do the following with this—
  - b. I am getting a bid for the final finishing of the new tile in Meeting Rooms A/B, along with some touch-up, cleaning and polishing of the Parish Hall and Chapel Floors. This will be from Dan Olberding, who did the original work on the Parish Hall and Chapel and the finishing of the tile installed in 2008.
  - c. **I will ask the vestry to approve reserving the amount of that bid in the Roof Fund, and then moving the rest into either Designated Cash or Operating for 2010 or moving it to the fund for the demolition of 2419 Colorado Ave.**

### **Housing Resolutions for Clergy**

RESOLVED that whereas the Rev. Mary Katharine (Schroeder) Réjouis is employed as a minister of the Gospel of St. Aidan's Episcopal Church, Boulder, Colorado, which does not provide a residence for her, the Vestry resolves that of the total compensation to be paid to the Rev. Mary Katharine Réjouis during 2011, that \$32,400 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986 and that the Rev. Mary Katharine Réjouis voluntarily foregoes in each month the sum of \$300 in taxable compensation which amount shall be deposited on her behalf in a pre-tax savings account to be designated by her.

RESOLVED that whereas the Rev. Dr. Kay Cook is employed as a minister of the Gospel of St. Aidan's Episcopal Church, Boulder, Colorado, which does not provide a residence for her, the Vestry resolves that the total compensation to be paid to the Rev. Dr. Kay Cook during 2011 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986.

### **Compensation Resolutions**

Whereas the 2011 Budget has not been approved by the vestry as of December 31, 2010, the Vestry RESOLVES that as of and effective upon January 1, 2011, the total annual compensation for Rev. Mary Katharine (Schroeder) Réjouis shall consist of pretax salary of \$87,873 (to be paid as stipend, withholding taxes, housing allowance, and pre-tax savings), plus pension and health insurance benefits.

FURTHER RESOLVED that as of and effective upon January 1, 2011, the total annual salary for Rev. Kay Cook shall be \$14,500.

FURTHER RESOLVED that as of and effective upon January 1, 2011, the total annual salary for Amanda Nuku shall be \$37,000 plus pension and health insurance benefits.

FURTHER RESOLVED that as of and effective upon January 1, 2011, the total annual salary for Sara Parkinson shall be \$13,000.

FURTHER RESOLVED that as of and effective upon January 1, 2011, the total annual salary for Connie Branton shall be \$9,600.

### **Annual Meeting Resolution**

RESOLVED that the date and time for an Annual Meeting of St. Aidan's Episcopal Church be held at

after church worship at 9:07am on Sunday, February 13, 2011, at the church and that the order of business at such annual meeting shall be as follows:

- Collect to be recited by the presiding officer;
- Proof of quorum;
- Reading and disposal of any unapproved Minutes;
- Annual Reports of Parish officers and commissions;
- Election of Wardens and Vestry Members;
- Such general business as may properly come before the annual meeting;
- Adjournment.

RESOLVED, that the Rector, the Wardens, and the Parish Clerk, and each of them acting singly, is hereby authorized and directed to execute and transmit by mail to the members of St. Aidan's Episcopal Church notice of the annual meeting no later than January 30, 2011 and to read the notice of the annual meeting at the divine services on the two Sundays prior to February 13, 2011.